

DSCB Annual Report

2016-17

Annex 1

Summary of Partner Agencies



Doncaster
Safeguarding
Children
Board



Working to make our children's lives safer

1. Performance of Partner Agencies

In this section of the report partners have demonstrated the effectiveness of their work to safeguard children and identified the challenges and strengths. There is a high level of commitment to safeguarding children across the partnership and to the work of the DSCB. It can be seen from the responses below that each agency has contributed individually to the safeguarding agenda, but also collaboratively with the Board and its partners.

2. Children's Social Care Services (DMBC, DCST, CAFCASS)

Since the inspection of children social care services in 2015 there has been a real focus on 'getting to good'. Ofsted monitoring visits and external reviews have shown there has been continuous improvement in the work of DCST and this is outlined below. Assurance has been received from the DSCB on the work of the MASH and early help which continue to provide challenge to all agencies. The Performance Accountability Board has focussed on some of the more 'wicked' issues faced across the partnership such as early help, the MASH, demand at the front door of children's social care and children who go missing. These will continue to provide the focus of the Boards challenge in 2017/18. Neglect continues to be identified as the key factor requiring children to be made subject to a CP plan and as such will also remain a priority for the Board.

2.1 DMBC

a) Summary of key safeguarding activity

Section 11 of the Children Act 2004 requires local authorities and other named statutory partners to make arrangements to ensure that their functions are discharged with a view to safeguarding and promoting the welfare of children. There is a similar requirement imposed on schools. Working with head teachers, school governors and academy sponsors and principals, local authorities should promote educational excellence for all children and young people and be ambitious in tackling underperformance.

The DMBC Director of Children Services (DCS) has the responsibility within the local authority for improving outcomes for children and young people, children's social care functions and local cooperation arrangements for children's services.

In Doncaster this means that Learning and Opportunities: Children and Young People Directorate (LOCYP) is the lead partner in delivering against some of the DSCB priorities; the coordination and delivery of the Children and Young People's Plan, the Early Help partnership (covered in section 2.2) and is a key player in influencing, supporting and challenging the education sector.

Although the social care functions are remitted to the Doncaster Children Services Trust, the statutory responsibility remains with the DMBC DCS. The council has a contract management arrangement in place with the DCST and receives assurances through this process.

In order to execute the Local Authority Statutory duties DMBC works in partnership with others, delivers services directly to children, young people and the families or indeed commissions other providers through procurement and contract management to deliver services on its behalf.

The senior leadership team are active members of the DSCB and have chairing responsibilities for the Performance and Quality Sub-group and the Education Advisory Sub groups. During 2016/17, in partnership with other statutory partners the DMBC has developed the new Children and Young People's Plan, 2017-20 which marks a significant step forward in the collective ambition and efforts,

driven by the goal of being the most child friendly borough in the country. It puts children and young people at the heart of what Team Doncaster will do over the duration of this plan, seeking to ensure that their needs are understood and met and that they have clear ways to hold us to account for our decisions. Both the service led and children's voice led priorities are centred around four key themes: healthy and happy, equality, safety, and achievement. Through the Children and Families Executive group the partnership will be held to account for the delivery of the plan. The DSCB will receive assurances from the C&F executive group in relation to the Plan and specifically on the theme of 'Safe'. This will include for example early help and neglect.

The section 11 audit submission for LOCYP included 19 services. It recognises strengths across many DMBC service areas i.e. Early Years, APSW, EMTAS, GRT, Youth council, schools/Academies and commissioning all provided examples of how statutory duties are secure across the Directorate. An overview is provided below.

Family Hubs

Family Hubs bring together services to be the 'go to place' for all families but particularly offering preventative support to families and early identification of need. Families are able to access services such as Family Group Conferencing, Contact services, Foodbank, support via stronger families, CAMHS, Domestic Abuse services etc.in and through the Family Hubs.

Services for 0-5's

During 2016-2017 Children's Centres and Youth Centres have been rebranded as Family and Youth Hubs. A range of universal and targeted activities are available to engage with families. 70% of our target families are known to us with approximately 50% accessing services showing an upward trend since 2015-2017. Contact is made with families who are open to social care to encourage them to access universal services within Family Hubs.

An Outreach offer has been developed to work directly within family homes to support childhood development, improve outcomes and encourage access to universal services for identified vulnerable families. The impact of this will be evidenced using Outcome Star and will be recorded on EHM when the single agency pathway is in place.

Clear protocols and policies are in place to ensure safeguarding procedures are followed. Safeguarding is a standard agenda in team meetings and there is an expectation that staff is trained to level three. Action plans are in place to evidence the implementation of the Signs of Safety and the Neglect Strategy. Partnership working with a range of services also supports more complex needs within families. Where relevant families has been supported to access more specialist services.

Work has been undertaken with voluntary and community groups to increase capacity and support their understanding of Early Help and Safeguarding. There have been 23 new volunteers recruited through the service with differing roles supporting delivery. All the volunteers have undergone a robust induction and understand their responsibilities regarding safeguarding children young people and vulnerable adults. A focus on early help, the understanding of thresholds and robust safeguarding protocols within family hubs has contributed to the reduction in the number of referral to social care. However these figures remain high and needs further targeted effort.

In partnership with others for example midwifery, health visiting, PAFSS etc. the priority for the coming year will be on developing parenting pop-up sessions; promote the Family and Youth Hub offer; support community capacity building and most importantly improve engagement and access figures for families 0 -5.

The Early Years' Service continues to support the PVI sector in delivering high quality EY education through the delivery of safeguarding training, guidance on safeguarding policy in line with DSCB, delivery of WRAP3 training and support in completion of S11 audits bespoke to the child care sector. In addition the Early Years' Service provides an Ofsted registered provision for children with additional needs, including communication and language delay. The group named "seedlings" is managed and run by staff from the Pre-school Inclusion Team. The team supports families in accessing the correct support and often act as lead practitioners.

Ofsted currently grade day care setting at 100% good or outstanding with no recommendations around safeguarding or child protection. Knowledge of safeguarding and child protection (including knowledge of the referral process) which sits within the leadership and management section is consistently good or better.

During 2017/18 the Early Years' Service will have a sharp focus on PREVENT and neglect through their work in settings. Early Years settings need further support in being lead practitioners. At times there are issues with accessing the EHM and finding the system hard to navigate.

Services to Vulnerable Children

The SEND team continues to deliver all SEND statutory duties on behalf of the LA with a 100% compliance rate for conversions of statements to Education/health and Care plans. The team plays a critical role in liaising with Special Schools to support safeguarding practice in and around children with additional needs.

The team receives regular safeguarding input and have strong links with the wider support system, for example Commissioning, the Safeguarding Lead and Standards and Effectiveness Team. The team are responsive and act quickly when sub regional alerts on Out of Authority (OOA) placements is received; parental concerns are followed up with both the parent, setting and services. The team plays a critical role in connecting special schools with the wider system.

Behaviour Services - The DMBC has commissioned a systemic review of inclusion. This included a full review of all the commissioned services for young people who are accessing alternative provision. All provision has been inspected and given improvement plans to secure and develop better outcomes for young people.

The service has led on the establishment of a Behaviour Network including Primary and Secondary colleagues across the borough. This has been instrumental in developing stake holder voice and contribution. The Network will have professional training and development along with case studies as standard items to in-bed good practice.

Within the off-site provision team the role of co-ordinators has been strengthened to ensure personalise planning for young people. The development of the co-ordinators role ensures that a child does not get lost from the point of allocation. Once a new or bespoke package/provision has been agreed the co-ordinator will be the pivotal and constant point for the pupil, family and provider. The daily contact ensures safeguarding across the board for these pupils.

The recommendations of the behaviour review are indicating the need for whole system transformation and a focus on the child. There is a risk that partners will not engage in the culture change.

Virtual School Gypsy Roma Traveller (GRT)

The Virtual School team for Gypsy Roma and Traveller (GRT) children was established in June 2016, which has put a spotlight on GRT in Doncaster. The main priorities undertaken during 2016-2017

include attendance at all CSE meetings. This enables intelligence to be shared supporting GRT children who may be at risk.

Impact includes identifying GRT children who are out of mainstream education, following this up with both children missing education officers and elected home education staff. Securing school places for GRT is now a lot quicker with 509 GRT children securing a school place. The main challenges are children leaving the school, in particular European Roma Children without the parents informing the schools. Also the LA team are unable to link to other virtual school teams.

Plans include tightening up on school transition points so GRT children who fail to attend education are located and develop links with other GRT virtual schools nationally. In January 2018 a full report will be made to the Virtual School Governing Body alongside the Virtual School Children in Care report.

Virtual School Looked After Children

This year the Virtual School have worked across schools and agencies to clarify the role of virtual school and practices within COYP Service to improve outcomes and safeguard LAC. This has included:

- Providing appropriate training to increase understanding for LAC for all stakeholders.
 - Ensuring LAC are engaged in appropriate provision up to 25 hrs p/w. The team have challenged and developed the PEP system to increase the safety, emotional well-being and attainment in LAC
 - Challenge and support Social Care to keep LAC safe and secure with a focus on education and life chances especially at key transition points.
 - Challenge/develop the pupil premium plus spend to increase safety, emotional well-being and attainment in LAC.
 - Promote/develop accurate data/records to protect LAC status and meet the safeguarding needs of LAC.
- b) The impact of the safeguarding work undertaken is demonstrated through the impact of Personal Education Plans and individual case reviews within the service. Key measures include:
- ensuring LAC are safe/secure during normal school hours and beyond,
 - Increased social and emotional well-being,
 - Increased attendance,
 - Reduced FTEs, increased attainment and education outcomes.
- c) Challenges for the Virtual School safeguarding include:
- Barriers from working across multi-agencies and multiple stakeholders
 - Lack of awareness/poor understanding and practices around LAC (e.g. attachment)
 - Academisation /new behaviour and inclusion practices that disadvantage LAC and their needs
 - Social Care priorities can override education priorities to the detriment of attainment and life chances
 - Community / environmental factors / social care pressures with LAC undermine progress and targeted interventions
- d) Plans and priorities in safeguarding children for 2016-17
- Signs of Safety and L3 Safeguarding CPD within VS
 - Increased use of data and VS priorities to increase safeguarding and promote better outcomes for LAC

- Increased challenge/accountability around PPP spend with schools and providers
- Provide support/training for key individuals and organisations around LAC
- Clarification and better working to reduce NEET and achieve better outcomes for 16+ LAC
- Increased awareness and better risk management around alternative provision/tuition for LAC

Both virtual services have created a live data set and have recognised better data systems are needed to measure impact and this is under development.

Admissions, Attendance and Pupil Welfare Service (AAPSW):

The AAPSW service has prioritised the tracking of Children Missing Education (CME), with officers supporting PVYP and CSE meetings. The team work jointly with the CSE team and attend statutory meetings. The team has also focused on elected home education and all EHE children are monitored. Any child reported home alone is also included in their duties to safeguard. The voice of the child within case notes show impact and the team have regular case file supervision and audits. Impact is measured by children and young people attending school and the outcomes of interventions when supporting families.

The AAPSW work plan for this year includes continuing to work with partner agencies, and improve access to training. CME remains a focus area.

Commissioning of Services:

The team has worked hard during 2016/17 to embed a strengthened approach to safeguarding within the whole of the Commissioning Cycle. This comprises of a Commissioning Toolkit which incorporates as a minimum DCSB standards, safeguarding within all service specifications, evaluating the suitability of providers using Pre-Qualification Questionnaire process, the use of the S11 Self-Assessment as a pre-qualifying criteria and annual self-assessment for all external providers, a continuous Safeguarding Issues log and dashboard, contract monitoring including Quality Assurance frameworks. Using market intelligence from CQC and Ofsted to analyse providers' performance and trends.

We ensure that our own staff and external providers' staff are trained so that Children and young people are better protected. External providers are supported to strengthen and deliver improved safeguarding standards in their services for children and young people in Doncaster.

All providers are quality assured and we have set a benchmark for contract monitoring. Strengthened communication between teams to ensure that we have a standardised, consistent approach which is equal to the Council's and DCSB's expectations.

Providers are actively challenged and supported to raise standards in relation to safeguarding, time-limited action plans and breach notices are used to govern this.

EXPECT Youth Alliance:

The Council has a duty to provide access for children and young people to good youth provision. The Youth Hubs bring together services for all young people but particularly offering targeted support such as LDD and LGBTQ which supports our inclusivity that links to the Early Help Strategy. During 2016 universal youth provision provided by the Council was decommissioned and one-off funding was made available to set up an alliance of youth providers with the remit to coordinate, facilitate and grow local youth provision. During the 9 month transition of universal youth delivery, the Youth Hubs have continued to deliver services to young people across the borough. Early signs of impact points to an increased reach and engagement of young people with a better coordinated enhanced offer. This enables a focus on prevention and early identification.

It is the ambition of EXPECT YA to positively impact on young people's ambition, experience and citizenship. The Ambition UK quality mark, facilitated by DMBC is ensuring that voluntary and community groups deliver safe, high quality youth activities within communities whilst building community capacity. 2 groups has been successful in gaining this award between Jan 17 and March 17 and work is underway with a further 10 groups.

Overall challenges and our Plans

A functional review of LOCYP will ensure that services delivered by the council are fit for purpose. It is important that the review do not destabilise the progress made to date and hinder the pace of change and improvement.

An S11 action plan will be implemented and monitored through SLT on a quarterly basis. The safeguarding manager will conduct safeguarding health checks across the Directorate.

A common shared portal will be created for all Heads of Service and Service Managers to access key safeguarding information and share best practice; this will also enable ongoing evidence collection for the 2019 return.

DMBC: Plans and Priorities in Safeguarding Children for 2017-18

- Undertake review of Learning and opportunities Children and Young People Directorate
- Monitor progress against S11 across the Directorate
- Implement Signs of Safety across all services
- Reduce NEET and achieve better outcomes for LAC 16+
- Improve transition between schools for Gypsy Roma Traveller children
- Improve take up of Lead practitioner role in early years settings
- Promote the family youth hub offer and access for families with children 0 -5

2.2 Doncaster Children's Services Trust (DCST)

a) Summary of Key Safeguarding activity undertaken during 2016-2017:

Doncaster Children's Services Trust became operational on 1st October 2014. This followed the Ofsted inspection of children's social care in Doncaster in 2012 which concluded that the services were inadequate. In October 2015, after the Trust had been operational for a year Ofsted inspected children's services again, and although there were significant improvements, the overall outcome was again inadequate. During 2016/17 Doncaster Children's Services Trust has continued on its improvement journey. Ofsted began post inspection monitoring visits to report on progress since the full inspection in October 2015. Three have taken place during the year with a fourth expected in July 2017.

The first monitoring visit took place over 3 and 4 August 2016, during which inspectors reported that the Trust and the local authority are making significant progress from a low baseline to improve services for children and young people in need of help and protection in the areas covered by the visit. Inspectors reported effective leadership from the senior management in the Trust and a clear understanding and focus on priorities.

Key findings from the report were:

- Significant internal quality assurance and performance management activity is contributing to targeted learning, which is helping to drive more social work practice.
- Senior leadership team of the trust is highly visible and accessible.
- Social work staff are positive about working in Doncaster, and as reduction in use of agency staff.
- The investment in training for social work staff was beginning to be demonstrated in practice.
- Improved capture and recording of child's voice, and used to inform assessments and plans.
- There was variation in assessment timeliness and quality, with some specific pointers that the Trust took on board as part of the on-going practice improvement programme.

Key partnership issues were:

- Police do not always attend joint visits when this would have been appropriate and would have assisted child protection investigations.
- Thresholds for social care intervention are not yet fully understood by partners, and that contact and referrals remain high.
- In a few cases, potential risks of CSE were not immediately recognised, causing a delay in referral.

The second Ofsted monitoring visit took place over 24 and 25 October 2016, with a focus on child in need and child protection work and its quality, effectiveness and timeliness. Again, the visit report noted that the Trust was making "significant progress" in the areas of work covered in this visit and that "no children were found to be in situations of unassessed, unmanaged or unacceptable risk".

Key findings from the report were:

- Effective performance and quality assurance arrangements, contributing to the Trust knowing itself well and able to focus and sustain improvements.
- Increased stability and development of the workforce.
- Voice of the child being clear in vast majority of cases, but inconsistently used to inform plans and casework.
- Improved quality of management oversight.
- Plans were seen in all cases sampled, but there was variation in how they detailed the desired outcomes and how progress would be measured.
- Child in Need reviews needed to be more timely and more effective
- Quality of plans for children undertaken under Public Law Outline (PLO) were variable and would benefit from regular review.
- Workers described feeling that Doncaster is now a much safer place for children and for employees of the trust.

Key partnership issues were:

- Increased evidence of challenge by child protection chairs to support practice improvement
- Good multi-agency attendance at the vast majority of child protection cases

The most recent visit took place over 28th February and 1st March, with a specific focus on progress and outcomes for children in care, and how the needs of older children with complex needs are met. Ofsted again reported "Significant and continuing progress is evident in terms of the quality of services

for children looked after since the single inspection,” and that “Children and young people are at the heart of strategic planning and operational work.”

Key findings from the report were:

- Development of a stable well-supported and permanent workforce with manageable caseloads, meaning that social workers know the children and young people well.
- Effective direct work with children, including the very young, means that their voices and views come through strongly and are taken into account.
- The Children in Care Council and Young Advisors are “very impressive and well-supported”.
- Regular assessments are identifying the needs of looked after children and support early permanence planning.
- Children and young people are well supported to participate in their looked-after reviews, with an effective IRO service.
- Placement stability has improved for looked after children, supported by effective placement commissioning and sufficiency strategy.
- Whilst plans were in place for all children and regularly reviewed, inspectors reported that further work was required to ensure all are comprehensive and outcome-focussed.
- The report also indicated that when considering the identity of children and young people, the identity of white British children is also considered.
- The capacity of the Council's virtual school has been increased, with more effective governance arrangements. Improvements to the quality of Personal Education Plans (PEPS) were seen, however, further work is required to evidence impact on the educational attainment of looked after children.
- Performance management and audit arrangements were reported as a particular strength, providing senior and frontline managers with a detailed and accurate understanding of the quality of practice.

Key partnership issues were:

- Effective and coordinated partnership working was evident in the casework seen on this monitoring visit.
- Ambitious and innovative approaches, supported by the Trust and the council, are being developed to meet the identified placement needs for Doncaster's children looked after
- The development of the multi-agency looked after panel (MALAP) is helping to implement the revised and ambitious looked after children strategy.

The full copy of each letter published by Ofsted can be found here:

<https://reports.ofsted.gov.uk/local-authorities/doncaster>

Those areas identified as needing improvement have been appended to the Post-Inspection Action Plan and are being addressed. Updated reports are presented to the Performance Accountability Board throughout the year.

A final monitoring visit is scheduled for late July. The Trust is in contact with Ofsted about the scope of this visit, which is likely to focus on Leadership and Management as well as progress since the previous three visits. It is anticipated that Ofsted will return to complete a full inspection in the autumn or 2017.

The Local Government Association (LGA) undertook a safeguarding peer review in July 2016. The review also focused on measuring progress, since the Ofsted inspection in October 2014.

“Overall, the review found positive evidence of continued improvement. We felt all the right components are in place to make further progress to deliver effective services. You have a target to be ‘Good’ under Ofsted inspection judgement by October 2017 and you have already moved a long way in terms of practice improvement albeit from a very low base, however, there is no time for delay or complacency and you must ensure you maintain the current momentum. The Trust model can demonstrate agility and speed of decision making with effective delegation to the executive from the Board, all of which greatly assists with the pace of improvement.”

Key findings from the report are:

- Leadership and governance is strong.
- Staff appear to know what is expected of them and have confidence in the leadership and senior managers.
- The Partnership Accountability Board (PAB) brings together chief executives across the partnership to jointly address key cross cutting issues. This is partnership strength.
- There is evidence of cultural change that is supporting movement towards more effective practice and service delivery.
- Case file audits demonstrated evidence to indicate continued improvement. The Trust has made significant progress in developing a performance culture and we saw evidence of integration of QA activities and performance management arrangements to promote continuous improvement.
- The Trust is demonstrating ambition. It has grasped opportunities to innovate. Growing Futures is particularly well received by partners for its whole family approach and many people shared examples with us of the impact this is starting to have in reducing the prevalence of domestic abuse.
- The Trust is serious about listening to children and engaging them effectively. The voice of the child appears to be having an influence on service delivery, from individual work to strategic planning.
- The Trust has made strong senior officer appointments and staff we met appreciate the resulting stability.

Key partnership issues noted:

- Work across the partnership has improved and partners describe a positive difference in improved engagement and reduced need for escalation.
- The continued interim status of the Children and Young People’s Plan and completion of the JSNA mean that some commissioning priorities are unclear and shared outcomes more difficult to achieve. It also limits potential for joint commissioning which is currently under-developed.
- One of the major challenges to the success of the Trust is that we are not convinced of the shared ownership or shared investment from key partners to provide Early Help. The Trust and the Council have led work to bring significant reform to the early Help arrangements, but wider ownership and engagement by partners is key to further improvement. Whilst this is said to be a shared priority, there remains some confusion about how this is happening.
- The Trust continues to face unsustainable demands on Children’s Social Care at the front door as a result and this is having an impact on caseloads and capacity.
- We feel confident about the robust challenge of the LSCB Chair and support his approach to achieve urgent clarification about this issue from the partnership.
- Partners did express some confusion about the role of Stronger Families and this needs to be addressed to ensure that the offer is fully understood.
- Despite training across agencies, confidence about risk levels, collection and sharing of CSE data is limited.

Statutory annual reporting of the LADO, YOS, Private Fostering, Adoption, Fostering and IRO activity are all completed as required.

Innovation:

The Trust has brought together four projects, which have researched and developed new creative and effective approaches to delivering social care services to children and families in special circumstances. Each project was launched with support from the Department for Education's Social Work Improvement Innovation Fund. The projects within the Innovation Programme have contributed significantly to the Trust's improvement journey, supporting improvements in practice quality and achieving better outcomes for vulnerable children. Each of the approaches support the Trust's new Practice Framework which focuses on 'right first time' relationship-based effective interventions which have a strong evidence base and demonstrate good value for money. Case audit work shows improved quality of practice where the innovation project approaches are deployed and each of the projects has achieved proof of concept in terms of impact for children, young people and families. The focus now is on mainstreaming and sustainability.

The projects are:

Growing Futures:

Growing futures has been a highly successful programme which has developed new practice and widespread learning in the field of domestic violence and abuse (DVA). The programme has developed a new cadre of practitioners - the Domestic Abuse Navigators (DANs) who have worked intensively with families where children live in households where DVA occurs. The DANs have also provided consultancy and co-working to a broad range of practitioners across the partnership. The programme has driven a new partnership-wide DVA strategy, which includes a new whole family working model, support to schools, a workforce development strategy, new practice in working with perpetrators and new therapeutic approaches to working with children. Funding has been identified to extend the approach for a further three years in order to fully mainstream this into business as usual practice.

Mockingbird Family Model:

This is new approach to foster care, which is based on a well evidenced model from the USA. This creates 'constellations' of foster carers supported by a central 'hub carer'. The constellations provide a fostering 'extended family' for children in foster care and have provided good outcomes both in terms of placement stability and the retention of foster carers. DfE Wave 2 Innovation funding has been secured for two further constellations to be developed, and further local funding has been secured as part of the contract with DMBC to extend the growth of the model to 2019.

Pause:

The Trust has delivered one two-year cohort supporting women who have multiple children removed from their care, helping them to build resilience and develop new skills and responses. This first highly successful cohort delivered positive health, education and employment outcomes for the women involved, who had all experienced multiple and complex vulnerabilities. A further cohort to work with very young women who have been in the care system will commence later this year.

South Yorkshire Empower and Protect (SYEP):

The Trust was a partner in the sub-regional approach which tested a new model of working with children and young people who experience or are vulnerable to Child Sexual Exploitation (CSE). The project was funded for one year initially from Wave 1 funding, and then South Yorkshire partners agreed to commit additional funding to continue the trial over a full second year. During its period of activity, SYEP supported four Doncaster children in care and eight on the 'at home' element of the project. Four specialist foster carers were approved in Doncaster and a further 22 have been trained in therapeutic techniques and psychological understanding. Twenty-six social workers were trained in therapeutic techniques and a further 40 Doncaster professionals received further training in CSE. The approach was very effective in preventing admissions into care for very vulnerable young people and preventing escalations into external placements for those already in care. Learning from the approach has been mainstreamed across South Yorkshire from April 2017.

b) The impact of the safeguarding work undertaken:

The Trust and DMBC hold a shared post-inspection action plan following the 2014 Inspection. Actions relating to the inspection of Safeguarding Board are held separately by DSCB.

As of 5th May 2017, there were 212 specific actions recorded against the Main Action Plan. These include an additional 26 actions that were added following the findings of the previous three visits and LGA peer review of services that was conducted in July 2016. The current status of these actions is:

Rating	Number	Percent
Red: Action has not yet started or there is significant delay in implementation. Therefore action must be prioritised to bring it back on track.	0	0%
Red/Amber: Action has started but there has been a delay or blocker that needs resolution before further progress.	0	0%
Amber: Action has started but there is some delay in implementation; this must be monitored to ensure required action is delivered.	8	4%
Light Green: Action is on track to be completed by the agreed date.	63	30%
Green: Action is complete, but should be monitored to ensure the action is sustained.	141	67%

Measures are underway to ensure the 8 amber rated actions return to be on track. The amber rated measures are scored accordingly, due to short term slippage from the initial ambitious deadlines.

Within the Trust, weekly Getting to Good meetings continue, chaired by the Chief Executive of the Trust. These regular meetings are in place to maintain the pace of improvement, through the Ofsted Action Plan and Locality Action Plans. At the latter end of the 2016/17 year these meetings revisited the 20 recommendations from 2015's inspection to ensure we have addressed all elements, and have evidence of improved outcomes.

Performance has improved or stabilised across the majority of areas of practice, with the majority of comparable measures above national average and in good company; this is in spite of increased demand. Practice compliance remains high, measured through assessment and visit timeliness.

Fewer children are on CIN plans for 2 years or more, and fewer are subject to a child protection plan for a second or subsequent time. Placement stability for looked after children has improved over the past 3 years, and more young people have remained in care to their 18th birthday rather than being discharged at the age of 16 or 17. The focus of our improvement journey, since the inception of the Trust, is a Trust wide practice quality approach with initial focus on LAC and CP compliance and quality. Once compliance assurance was achieved in these areas our parallel drive over the last 12 months has been to bring the same level of quality and drive into our CIN work.

Case file quality is subject to rigorous audit and oversight. A sample of 50 cases is audited each month, and a series of thematic audits also takes place as part of an annual schedule. Targets are set over the period regarding the rate of good or better grades, with a view to achieving 61% by September 2017. During the year demonstrable impact is evident with 6% of CIN cases in April 2016 rated as good or better rising to 48% in March 2017 with more recent months routinely featuring an outstanding CIN case. Similarly, the specific sections of the audit have evidenced an improvement in performance in relation to case file audits graded as good or above in respect of CP and LAC cases. For example, for CP cases, performance in April 2016 noted that no CP cases were good or better. By March 2017 this had risen to 70%. Likewise, LAC cases improved from 33% in April to 67% in March 2017. For the year 2016/17, 50.7% of all cases were judged good or better.

The Trust has a statutory duty to provide return interviews for all children who go missing from home or care. Since December 2016, this service has been provided 'in house' as part of the Trust's advocacy service. Previously this was commissioned by the Trust and provided by council's youth service. Overall, the new service has seen an increase in demand for return home interviews as the number of missing episodes has increased due to improved reporting. At the same time, there has also been an increase in the proportion of interviews offered and taking place. The most notable progress thus far can be seen in terms of the quality of return home interviews, which have young people's voice at the centre; the trusting relationships built with young people who have previously been reluctant to engage and a more proactive approach which is helping to inform and shape follow up support for young people and reduce missing episodes for individual children. In addition, the in house nature of the service allows for better collation of performance information.

Doncaster has moved from having among the worst re-offending rates for young people in the country two years ago to now having the 4th lowest rate, at 28.1%, compared to an England average of 37.7%. This success is in part due to the innovative work undertaken by EPIC, with 10-17 year olds identified as being at risk of entering the youth justice system.

Sickness rates across the Trust remain low and were 3.7% in June 2017, compared to 7% in October 2015. Turnover of qualified staff is low, with 16 leavers and 34 joiners in the last 12 months, giving a social worker turnover rate of 8.7%. Front line vacancy rate has dropped from around 25% in June 16 to 13% currently, which has meant a reduced reliance on agency staff. Our agency rate for frontline staff currently stands at 8%. We have been successful in appointing permanent staff to the vast majority of managerial posts, with two agency managers and one temporary contract as at the end of June 2017. We have also been successful in converting 22 agency workers to permanent positions from April 2016, as we continue to strive to be an employer of choice within the region. Of these, in the last three months, this trend has accelerated with 13 employees converting from agency demonstrating high satisfaction levels with the Trust as an employer.

c) Challenges for safeguarding and key risks:

Throughout the lifetime of the Trust, there has been an unending focus to work with our partners to deliver improved early help. This remains work in progress and is the highest priority for our partnership working. Our significant achievements are the development and establishment of the

Early Help Hub, a refreshed Early Help strategy with a practitioner tool kit and revised threshold guidance. In addition, service delivery consistency has been supported by the transfer of DMBC early help staff to the Trust which has facilitated the launch of the new Parenting and Family Support Service (PAFSS) in April 2017. The Trust continues to receive a total of c.2400 contacts per month (Jan-Mar 2017, total contacts and Early Help enquiries), with only a third leading to a service and approximately 12% leading to a statutory service after assessment. The conclusion that Ofsted, and other inspectorates, will make will be unchanged from the previous inspection that “Too many referrals are made to statutory services when lower level interventions are more appropriate.” The evidence and input provided by partners on this challenge, and others identified through inspection, is likely to impact on the key judgement of “early help and protection of children,” and is therefore critical to help us achieve the target of being rated as “good.”

DCST: Plans and priorities in safeguarding children for 2017-18

- Continued work across the partnership to ensure early arrangements are in place to support children and their families receiving the right support at the right time.
- Continue with service improvement work to reach the Trust aim of being “good” by October 2017. In addition to a fourth Ofsted monitoring visit the Trust will also undertake further external scrutiny:
 - (i) Review of Front Door arrangements, taking place between 9th and 12th May. Arranged with DSCB. The review will focus on application of thresholds by partners and within the Front Door, decision making, and analysis of referrals leading to no further action or a subsequent re-referral.
 - (ii) Review of Care Leaving services, taking place over 5 days and ending on 13th June. This is being conducted by an ex HMI
 - (iii) Planned tests to check the Trust’s “inspection readiness” through a series of no-notice checks, scheduled for July and August
- Neglect is a priority for the DSCB and the Children and Young People’s Partnership. The Trust is committed to improving service delivery during 2017/18 and will implement the DSCB Neglect toolkit during 2017/18 to assist in the better identification and focused support for children where neglect is prevalent.

2.3 Child and Family Court Advisory Support Service (CAFCASS)

Cafcass (the Children and Family Court Advisory and Support Service) is a non-departmental public body sponsored by the Ministry of Justice. Cafcass represents children in family court cases, ensuring that children’s voices are heard and decisions are taken in their best interests.

The demand on Cafcass services grew once again in 2016/17, by around 13% in public law (involving the local authority) and 9% in private law (involving arrangements for children following parental separation). Demand is now approximately 30% higher in public law, and 20% higher in private law, than it was three years ago, putting the family justice system under considerable pressure. Nonetheless, each of Cafcass’ Key Performance Indicators has been met.

Cafcass' main priorities in 2016/17 were to continue to improve the quality of our work, and to support family justice reform. These are a few examples of how we have done this:

- Production of the Domestic Abuse Practice Pathway which provides a structured framework for assessing cases where domestic abuse is a feature, and ten new evidence-based assessment tools.
- A revised Quality Assurance and Impact Framework, together with mechanisms to establish, and raise, the quality of our work including thematic audits, Area Quality Reviews, and the work of the National Improvement Service.
- Provision of continuous Learning and Development opportunities for staff including: e-learning; Research in Practice resources, the Cafcass library and the dissemination of internal research.
- Contributions to innovations and family justice reform, designed to improve children's outcomes and make family justice more efficient. These are formed in private law by projects trialling pre-court or out-of-court ways of resolving disputes; and in public law projects aimed at helping local authorities and parents to 'find common ground', thus diverting cases from or expediting cases within, care proceedings.
- Support to our child exploitation and diversity ambassadors/champions who collate learning from inside and outside the organisation on these subjects and promote it to colleagues.
- The Cafcass research programme which supports the work of external researchers, such as the ground-breaking work of Professor Karen Broadhurst and her team into repeat removals from mothers in care proceedings; and undertakes four small-scale internal research projects each year. This year we have undertaken, for example, studies into: domestic abuse in spend-time-with (contact) applications (this has been in collaboration with Women's Aid); trafficking and radicalisation cases known to us; and high conflict (rule 16.4) cases.

3. Health Services including Doncaster Clinical Commissioning Group (DCCG), Doncaster and Bassetlaw Teaching Hospital NHS Foundation Trust (DBTHFT), Rotherham, Doncaster and South and South Humber NHS Foundation Trust (RDaSH), NHS England, Primary Care, Yorkshire Ambulance Service and Public Health

Safeguarding the health and wellbeing of children is a key priority for a wide range of health services and professionals. Acute health services, unplanned and emergency care settings along with secondary and tertiary care all look to safeguard children and young people in their care. GPs, Health visitors, School Nurses, Nurses, Midwives and Paediatricians alongside others within services all have a critical role in keeping children and young people safe from harm or neglect. Doncaster health care is made up of a numbers of organisations both providers and commissioners.

- Doncaster Clinical Commissioning Group (DCCG)
- Doncaster and Bassetlaw Teaching Hospital NUS Foundation Trust (DBTHFT)
- Rotherham, Doncaster and South and South Humber NHS Foundation Trust (RDaSH)
- NHS England
- Primary Care
- Yorkshire Ambulance Service

- Public Health

While Doncaster continues to experience significant change and transformation in how healthcare is resourced and delivered, all services remain completely dedicated to ensuring that the children and young people of Doncaster are held at the centre of whatever they do. The health community across Doncaster is fully engaged and committed to the work endorsed and undertaken by DSCB. All sectors of health continue to actively participate in the functions of the board and its sub groups. Health partners are seen to both provide and respond to appropriate challenge as a means of driving quality and safeguarding standards forward.

Health partners will continue to prioritise safeguarding and promote the DSCB priorities in particular

- Early help
- Support change to Children and Social work Act
- Implementation of Neglect Strategy
- Implementation of Signs of Safety

3.1 Doncaster Clinical Commissioning Group

As a commissioning organisation Doncaster Clinical Commissioning Group (DCCG) has a responsibility for ensuring that health care across Doncaster is delivered to a high quality standard. Doncaster CCG's with its strong Designated Safeguarding Professional function has the capacity and capability to support the DSCB in its statutory role to safeguard and promote the health and welfare of children across Doncaster.

DCCG has fully engaged in activities and work streams across all DSCB priorities, taking a leading role in ensuring the Doncaster's vision for children to remain safe and free from harm, enjoy and achieve is promoted across health services and beyond.

Throughout 2016-17 DCCG has fully acknowledged the need to work in partnership with all members of the multi-agency safeguarding arena. DCCG has worked closely with DSCB as a lead in ensuring a whole system approach exists that will look to ensure the best outcome for children across Doncaster. DCCG is an active member and contributor to the DSCB Audit programme and Case Review Sub Group, working alongside partners to review and assess practice, impact and outcomes as a means of working together to improve service delivery.

DCCG ensures a strong presence at DSCB Board meetings and its Sub groups; this awards the surrounding health services (Commissioners and Providers), a greater voice and influence within high level decision making and setting of quality standards. Throughout 2016-17 DCCG has continued to commit time and resource into the function and activity of the DSCB, offering the experience and knowledge of clinical designated health professionals that has been seen to drive standards and quality of care across the multi-agency partners.

DCCG works tirelessly to continually promote the wellbeing of children across the borough, the work undertaken in partnership with DSCB members has contributed to progress and development of services. Increasing service and professional understanding and commitment to children's safeguarding through commissioning requirements and training needs. Working alongside DSCB to

hold partners to account has worked to ensure care delivery is driven by the needs and wishes of children, ensuring those that commission and provide health services maintain children at the heart of delivery and improvement.

DCCG: Plans and Priorities for Safeguarding Children 2017-18

Doncaster CCG continue to support the DSCB in their function and role, specifically as the statutory requirements of the board change under the Children and Social Work Act 2017. DCCG will continue to work in partnership with DSCB board members, promoting and endorsing the requirements outlined within the DSCB strategic priorities and business plan for 2017-18. Working alongside our Public Health colleagues in order to drive service development and seek assurance that providers of services remain fully committed to high quality safeguarding standards.

3.2 Doncaster and Bassetlaw NHS Foundation Trust

a) Summary of key safeguarding activity undertaken during 2016 –2017:

There have been no inspections during this year but the safeguarding team have worked hard to complete outstanding actions plans from previous the CQC inspection of the Trust and the Nottinghamshire CQC CLAS inspection.

The team have undergone change following the Calderdale review resulting in a new team structure. The review considers what skills are required to do the job e.g. does this have to be a trained nurse? Could someone else have the skills? We have recruited a new Safeguarding Nurse and Secretary with recruitment of another secretary in the process.

The team continue to contribute to LSCB priorities over the two local authorities. For DSCB attending Board meetings, sub groups, contributing to case reviews, lessons learned reviews, multi-agency audits and task and finish groups for specific subjects. In partnership with the DSCB we have held Early Help and Signs of Safety roadshows to raise awareness across the organisation.

The team held a successful safeguarding awareness week last December and have continued to promote National awareness days including CSE.

b) The impact of the safeguarding work undertaken:

The safeguarding team receive copies of referrals and quality assures them, there is a noticeable improvement since the use of our own organisational referral form launched last year. Although advice calls continue they are often for reassurance that the correct actions have been taken, increasingly the correct processes and actions have been followed.

Delivering internal CSE training has been widely successful and this is evidenced in a recent audit which confirmed our staff are aware to the signs of CSE and what to do if they suspect CSE.

c) Challenges for safeguarding in your agency and key risks:

Earlier in the year the team had vacancies for a specialist nurse and a secretary which are now filled. Following the review mentioned earlier the team are now settled and continue to move the work of the

team forward. Wearing uniform the nurses are now more visible in the hospital carrying out safeguarding drop in sessions and ward rounds on specific wards and departments and at the request of any. Safeguarding Nurses continue to raise awareness of services such as Project 3 in Doncaster for children who misuse substances, this does not seem to be reflected in numbers at Project 3 but it needs to be recognised that this is a consent referral and if the child does not want referring then it won't be made. It should also be recognised that we not refer every child who attends in drink and referrals etc. would be specific to the situation and previous attendances as with all safeguarding cases.

The team encompasses the child death team and there has been a vacancy for a paediatrician for some time but this is part of the children and families care group. Some members of the team contribute to the Rapid Response rota for when a child dies, this can prove a challenge if a child dies as this is often prioritised and the safeguarding work gets put back. Despite this there has been a significant drop in the number of child deaths this year enabling cases to be heard at CDOP in a more timely manner.

Often other agencies do not understand the complexities of 'health' and that safeguarding is just a small bit of work in an acute Trust covering numerous hospital sites. It is much different to 'universal' health services such as the GP, Health Visitor and School Nurse which all children have access to, not all children visit the hospital. With many vacancies for nurses and midwives it is difficult for staff to be released for training, especially external training. To provide a solution to this there is now some level 3 updates available within the hospital, these are two hour sessions delivered by external agencies such as the LSCB and the Police. DBTH have the added complexity of being part of two CCGs and two safeguarding boards and ensuring as an organisation we work with both equally and include work streams from both strategies.

DBHFT: Plans and priorities in safeguarding children for 2016-17

As a team we continue to drive the safeguarding work forward within the acute trust, engaging with our partners to ensure the safety of children. We will continue to be visible across the hospital sites helping and advising our staff with any safeguarding needs. We will continue to work together with our two LSCBs in order to prioritise local safeguarding issues.

3.3 RDASH

a) Summary of key safeguarding activity undertaken during 2016 - 2017:

During the past 12 months there has been significant progress made in promoting a "whole family approach to safeguarding". The adults and children's safeguarding teams are working collaboratively to promote a variety of safeguarding initiatives within the Trust.

The Trust has an extended complement of safeguarding personnel:

- Nurse Consultant for Safeguarding Children
- Safeguarding Children Named Nurse and Lead Professionals
- Safeguarding Adult Lead Professionals
- Prevent Lead
- MCA & DoLS Lead
- Named Doctor for Safeguarding Children

The Prevent responsibility is now aligned to a Safeguarding Adult Lead Professional role. The Lead for Prevent attends the Silver Prevent groups as well as attending the NHS England Steering Group. The Trust has made one referral and provided information relating to two individuals assessed as potentially being at risk of radicalisation.

CSE awareness raising is incorporated into each level of Safeguarding Children's training and within the Modern Slavery training packages. All staff within the Trust's Children's Care Group have received mandatory training on how to identify CSE concerns. A specialist CSE Nurse from the Trust sits within the multi-agency CSE team and offers training support and day to day advice from Trust staff. Staff from the Trust have been part of a multi-agency project to raise awareness of CSE and to encourage members of the public to do their part in helping to stamp it out. This included residents in the Doncaster area being asked to make a personal pledge on how they can help raise awareness of CSE by using the #HelpingHands on social media.

Information relating to FGM is embedded within the Domestic Abuse Policy. Safeguarding Lead Professionals have received enhanced training on FGM via the department of health. Workshops on how to identify and report FGM have been delivered to Safeguarding Supervisors to cascade to their teams.

Information has been included within the Safeguarding Children newsletter and sent out electronically to all Trust staff as well as being posted on the Safeguarding Children intranet page.

Trust policies and training packages have been amended and updated to reflect the changes in legislation and guidance.

Over the past 12 months the following documents have been reviewed and refreshed in order to ensure compliance with their respective legislation:

- Safeguarding Adults at Risk Policy
- Safeguarding Children Policy
- Safeguarding Children Supervision guidance
- Prevent Guidance and guidance in respect of the Modern Slavery Act has been introduced.

The safeguarding children team have supported partnership working with regular attendance at board meetings, sub groups and task and finish groups. They have supported the DSCB multi-agency audit programme and contributed to case reviews and learning lesson activities.

There is a greater visibility of safeguarding professionals at team meetings and within team bases and 9 until 5 availability for telephone advice and support. The effectiveness of the arrangements can be evidenced through an audit of staff satisfaction with safeguarding team support and feedback from individual cases.

A Safeguarding awareness week was held in December 2016 and focussed on issues of modern day slavery, neglect and FGM. It also included a celebration event which allowed staff that had gone above and beyond in working with safeguarding cases to be recognised.

b) The impact of the safeguarding work undertaken:

The Trust can demonstrate its compliance in relation to its statutory requirements as regarding Safeguarding Children. The section 11 self-assessment audit demonstrated all standards apart from 2 were fully met with the two outstanding standards partially met.

Following a re-inspection by CQC the Trust received a revised rating of GOOD across the whole organisation. For every service within the organisation the domain of caring was rated GOOD.

The Trust can demonstrate that through partnership working we are engaged in promoting better safeguarding practices and outcomes for those involved with the Safeguarding processes.

The Safeguarding Children Team was presented with the runner up award for Support Team of the year at the Trust awards ceremony.

Focus on the 'voice of the child' in work with both adult and children service users has been prioritised through training, newsletters and supervision. A dip sample of clinical records identified that the child's voice was reflected consistently.

An audit of the impact of awareness raising of CSE showed that staff were well equipped to identify and respond appropriately to cases.

A Trust wide audit of the impact of training completed in March 2017 showed that staff at level 1 and level 2 felt their knowledge had increased and that they felt more confident in responding to safeguarding children issues after completing training.

A trust wide audit of safeguarding supervision completed in March 2017 demonstrated that staff have access to safeguarding children supervisors within their teams and that they are confident to seek support from them and the safeguarding team.

c) Challenges for safeguarding in agency and key risks:

- **Early help**
The early help agenda has been rolled out across the Trust with most Children Care Group staff attending DSCB road shows. The children's care group has adopted the embedding and strengthening of Health Visitors and School Nurses as Lead professionals as the 2017/18 Listening into Action mission with a senior member of staff identified to lead a targeted and outcome focused piece of work to achieve this. However for staff working with adult service users their involvement will be limited and sporadic and raises a challenge in keeping them up to date with processes
- **Signs of safety**
Due to retirement the Trust currently has just two signs of safety champions. This presents a challenge when ensuring all staff are competent in using the approach. Children Care Group staff have attended either DSCB training or in house training offered by the safeguarding team but as above staff who work with adults will be involved with child safeguarding cases infrequently but will still need an understanding of the approach.
- **Trust transformation**
Recent transformation within the Trust has created three geographically based care groups with staff working with children sitting within a separate care group regardless of geographical location. This presents challenges with delivering training and support to children's staff who may work in Doncaster, Rotherham or North Lincolnshire and report to different safeguarding children boards
- **Strategy meetings**
Challenges with health staff representation at strategy meetings have identified a clear process is needed to ensure that health staff are routinely notified and invited and that processes are put in place to ensure that the appropriate health representative can attend.

- Providing assurance of impact
Being able to provide assurance to four safeguarding boards in four different formats provides a challenge. Information and learning is disseminated through training, newsletters and supervision but with such a diverse staff group it is difficult to collate and measure the impact on practice.

RDaSH: Plans and Priorities in Safeguarding Children 2017-18

Further work is to be undertaken to embed Early Help across all RDaSH services by:

- Engaging with Early Help partners to strengthen links
- Making documentation more accessible and less repetitive
- Monitoring performance data
- Arranging briefing sessions

3.4 NHS England

a) Summary of key Safeguarding Activity undertaken during 2016-2017:

NHS England ensures the health commissioning system as a whole is working effectively to safeguard adults at risk of abuse or neglect, and children. NHS England is the policy lead for NHS safeguarding, working across health and social care, including leading and defining improvement in safeguarding practice and outcomes. Key roles are outlined in the Safeguarding Vulnerable People Accountability and Assurance Framework 2015.

Yorkshire and the Humber has an established Safeguarding Network that promotes shared learning across the safeguarding system. Representatives from this network attend the national Sub Groups, which have included priorities around Female Genital Mutilation (FGM), Mental Capacity Act (MCA), Child Sexual Exploitation (CSE) and Prevent. NHS England Yorkshire and the Humber works in collaboration with colleagues across the North region on the safeguarding agenda and during 2016/17 a Clinical Commissioning Group (CCG) peer review assurance process was undertaken covering all 44 CCGs in the North region.

Sharing learning from safeguarding reviews:

In order to continuously improve local health services, NHS England has responsibility for sharing pertinent learning from safeguarding serious incidents across Yorkshire and the Humber and more widely, ensuring that improvements are made across the local NHS, not just within the services where the incident occurred. The NHS England Yorkshire and the Humber Safeguarding Network meets on a quarterly basis throughout to facilitate this. Learning has also been shared across GP practices via quarterly Safeguarding Newsletters, a safeguarding newsletter for pharmacists has been in circulation across Yorkshire and the Humber and one for optometrists and dental practices is being scheduled for March 2017.

Safeguarding Serious Incidents:

All safeguarding serious incidents and domestic homicide's requiring a review are reported onto the national serious incident management system – Strategic Executive Information System (STEIS).

During 2016/17 a review of current systems for recording safeguarding incidents and case reviews across the North Region was undertaken to support the identification of themes, trends and shared learning. The Yorkshire and the Humber process to jointly sign off GP IMRs, as CCGs responsibilities for commissioning of primary care services is increasing, has been adopted across the north of England region to ensure consistency. NHS England works in collaboration with CCG designated professionals to ensure recommendations and actions from any of these reviews are implemented. Prior to publication of any child serious case reviews, serious adult reviews or domestic homicide reviews NHS England communication team liaise with the relevant local authority communications team regarding the findings and recommendations for primary care medical services.

Training & Development:

Designated safeguarding professionals are jointly accountable to CCGs and NHS England and oversee the provision of safeguarding training for primary care medical services. The main source of training for other primary care independent contractors is via e-learning training packages.

NHS England Safeguarding Adults: Roles and competencies for healthcare staff - Intercollegiate Document has been awaiting final publication following review by - The Royal College of Nursing, The Royal College of Midwifery, The Royal College of General Practitioners, National Ambulance Safeguarding Group and The Allied Health Professionals Federation. The purpose of this document is to give detail to the competences and roles within adult safeguarding and the training guidance for healthcare professionals.

NHS England North hosted a safeguarding conference on 10 December 2016 which included presentations on forced marriage, honour based abuse, FGM and domestic abuse and adult safeguarding. The conference aimed to provide level 4 training for healthcare safeguarding adults and children professionals and leads in the North region. A conference was held on 11 November in York for named safeguarding GPs in Yorkshire and the Humber attended by Bradford named GPs, it was well evaluated and plans for a north region named GP conference are in place for 2017/18.

NHS England has updated and is due to circulate the Safeguarding Adults pocket book which is very popular amongst health professionals and has launched the NHS Safeguarding Guide App and a North region safeguarding repository for health professionals.

Assurance of safeguarding practice:

NHS England North developed a Safeguarding Assurance Tool for use with CCGs across the North Region, which was implemented in 2016/2017. NHS England North Regional Designated Nurses undertook the review which was intended to be supportive, they reviewed all action plans to identify key themes and trends across the North Region with a view to identifying common areas requiring support. Themes from this process have influenced the commissioning of leadership training for safeguarding professionals and there are future plans for a national assurance tool for CCG's.

Learning Disabilities Mortality Review (LeDeR) Programme:

Over the last 2 years a focus on improving the lives of people with a with learning disabilities and/or autism (Transforming Care) has been led jointly by NHS England, the Association of Adult Social Services, the Care Quality Commission, Local Government Association, Health Education England and the Department of Health. In November 2016 the national LeDeR Programme has been established following the Confidential Enquiry into the Premature Deaths of People with Learning Disabilities (CIPOLD).

All NHS regions have been asked to establish the LeDeR process locally to undertake the reviews. LeDeR also complements the NHS Operational Planning and Contracting Guidance for 2017/19 which contains 2 'must-dos' for people with learning disabilities:

- "Improve access to healthcare for people with a learning disability so that by 2020, 75% of people on a GP register are receiving an annual health check.
- Reduce premature mortality by improving access to health services, education and training of staff, and by making reasonable adjustments for people with a learning disability and/or autism.

LeDeR involves:

- Reviewing the deaths of all people aged 4 years.
- Identify the potentially avoidable contributory factors related to deaths of people with learning disabilities.
- Identify variation in practice.
- Identify best practice.
- Develop action plans to make any necessary changes to health and social care service delivery for people with learning disabilities.

A national database has been developed and anonymised reports will be submitted. This will allow, for the first time, a national picture of the care and treatment that people with learning disabilities receive. The LeDeR Programme is not a formal investigation or a complaints process and will work alongside any statutory review processes that may be required.

The LeDeR Programme recognises it is important to capture the extent of personalised services, including the use of reasonable adjustments, choice and control and the well-being of people with learning disabilities. Good practice examples will be written up and shared nationally.

Prevent:

Across NHS England North there are a number of priority areas which are designated by the Home Office, who fund two Regional Prevent Coordinator posts. These posts support the implementation of the Prevent Duty and ensure that Health embeds the requirements of the Contest strategy and specifically Prevent into normal safeguarding processes. Funding to support this work was secured from the North Region Safeguarding budget which has facilitated a number of projects including supporting partnership working with the North East Counter Terrorism Unit , delivering a conference in October on 'Exploitation, grooming and Radicalisation 'and an Audit of referrals to Prevent /Channel where Mental Health concerns are understood to be a contributing factor .

A research project to scope the current, attitudes, awareness and practice amongst GP colleagues has also been commissioned in the Region.

In December 2016, a North Regional Prevent conference was held to raise awareness of Prevent, delegates found this event a good opportunity to increase their knowledge and confidence in the role of the health sector in Prevent. Feedback received supported that there was an overall improvement in understanding the requirements of health organisations, for example: CCGs under the new statutory duty.

Pressure Ulcers – "React to Red":

React to Red was launched on 01 February 2016 at the Pressure Ulcer Summit in Leeds. It is a bespoke training package for pressure ulcer prevention which is competency based and designed specifically for care home staff and care providers. Since its launch in February 2016, there has been significant interest in this resource from CCGs: private organisations; secondary care; hospices;

domiciliary care providers; tissue viability nurses and care homes. During 2017/18 this work will continue to be a priority across NHS England North and will focus on embedding the programme as a quality improvement initiative using a focused approach co-ordinated by CCG's and robust evaluation by NHS England North.

3.5 Primary Care

Primary care is made up of 43 GP Practices has fully engaged in the 2016-2017 self-assessment tool developed by DCCG as a means of offering assurance of quality safeguarding practice as well as identifying areas of support and training. Supported by the Named and Designated function within DCCG, primary care continues their daily work and patient consultations with children's safeguarding fully in mind.

Receiving annual TARGET Level 3 safeguarding reaching over 270 primary care Nurses and GPs, those working in General Practice have gained a greater awareness of the issues faced by children across Doncaster. With specific training on the 'Signs of Safety' model adopted by Doncaster Children Service trust, Primary care has been seen to increase their engagement in the safeguarding children and early help processes in place. Following the SCR on Child A, a process has been developed to ensure GP information is shared in child in need and early help cases. Work is ongoing to embed this and future audit activity will provide evidence of improvements

Quality training in partnership between DCST and DCCG was seen to evaluate positively looking to increase GP understanding and awareness and confidence in identifying and responding to children safeguarding issues as a means of ensuring children receive help and support at the earliest opportunity.

Through training and support the safeguarding and standard have continued to monitor GP engagement in the child protection conference process, the intensive work between the safeguarding leads both in DCST and DCCG has seen an overall improvement in the submission of reports for both initial and review case conferences throughout 2016/17.

Primary Care: Plans and Priorities for Safeguarding Children 2017/18:

Primary care will continue to strengthen their safeguarding practice even further, supported by the Named, Designated and Quality leads within DCCG, those working in GP practices across Doncaster will be expected to work towards the safeguarding standards as set out by the self-assessment tool 2017/18.

3.6 Yorkshire Ambulance Service

The profile of safeguarding children and adults at risk continues to grow and change and is a key priority across YAS. Both policy and practice have been reviewed to ensure compliance with legislation and good practice guidance. The Safeguarding Team continues to engage and support staff within all departments including The Emergency Operations Centre, Operations, Patient Transport Service and NHS 111 to identify safeguarding priorities to ensure quality patient care.

The Safeguarding Team continues to work Trust-wide, with partner agencies, including commissioners, social care and health partners, to review and improve the quality of the safeguarding service provided by YAS staff. Ensuring YAS employees including, secondees, volunteers, students, trainees, contractors, temporary or bank workers and NHS 111, have the appropriate knowledge and skills to carry out their safeguarding children and adult duties.

Safeguarding processes and practice are being continually reviewed and strengthened; especially with regard to the quality of Safeguarding referrals to Adult and Children Social Care, the education and training of staff and the safeguarding clinical audit processes.

Within the year, safeguarding practice has been enhanced by the introduction of a safeguarding module within Datix. This ensures accurate monitoring of activity, reporting and the availability of trend analysis of current safeguarding processes and work streams.

The Safeguarding Team have contributed to Serious Case Reviews (6), Safeguarding Adult Reviews (4) and Domestic Homicide Reviews (10) across the Yorkshire region.

YAS Plans and Priorities for Safeguarding Children 2017 – 18:

Ongoing priorities are to review the current Safeguarding Children and Adult Referral Process, to ensure concerns are effectively shared with local authorities, and to review and develop the Mandatory Safeguarding Training Plan, for all YAS staff, inclusive of NHS 111, volunteers and Community First Responders (CFRs).

3.7 Public Health

a) Summary of key safeguarding activity undertaken during 2016 –2017:

- All public health commissioned children's services to complete an up to date annual Safeguarding Declaration (contracted)
- Continuation of work with provider services to implement the Early Help strategy and increase proportion of staff taking lead professional role
- Inclusion of Signs of Safety approach across public health commissioned services
- Development of enhanced pathway for vulnerable families in the Health Visiting service
- Robust pathways in place between School Nursing, Project 3 and the CSE multi agency team ensure children at risk of or experiencing sexual exploitation are identified, given appropriate support and monitored
- Continuing discussions and challenge with partners to embed agreed pathway for young people presenting in A&E emergency department into specialist substance misuse services
- Work to embed Hidden Harm strategy into local practice. Ongoing work with commissioned services to identify and support children and families in need of support
- Delivery of training to wider workforce around Hidden Harm and risk taking behaviours in young people
- Representation from PH team at strategic partnership meetings; Neglect, SARC, CSE, organised crime group, SSDP, protecting most vulnerable (mental health LTP).

b) The impact of the safeguarding work undertaken:

Public health commissioners continue to work with provider services to ensure they are fulfilling their safeguarding obligations and receive assurances to this effect.

Key elements of DSCB practice are now being embedded into contracts (e.g. Early Help; Signs of Safety) of public health commissioned services for children and young people.

Public health continues to be instrumental in driving service improvement with regard to safeguarding children. The introduction of the enhanced pathway for health visiting offer opportunity to intervene at the earliest opportunity with identified families, to offer an enhanced service that ensures they are prepared for parenthood and able to parent effectively.

Public health developed training for risk taking behaviours and hidden harm delivered by provider services to ensure raised awareness of wider CYP workforce, enforcing best practice and evidence base.

c) Challenges for safeguarding in your agency and key risks:

Failure to commission 0-5 Health Visiting services – Health Visiting services re-commissioned in summer 2017 for new contract start date of April 2018. Failure to re-commission the health visiting services will pose significant risk to effective safeguarding

Universal services experiencing budgetary pressures – services will be required to adapt to changing financial landscape whilst ensuring statutory obligations and mandatory service requirements are fulfilled.

Plans and priorities in safeguarding children for 2016-17

- Development of the enhanced pathway for health Visiting services
- Continuing implementation of the Hidden harm strategy for Doncaster
- Continuing development and implementation of pathway for young people presenting in A&E emergency department into specialist substance misuse services

4. Police/YOS/Youth Service/Probation

4.1 South Yorkshire Police

a) Summary of key safeguarding activity undertaken during 2016-17:

Protecting vulnerable people is a South Yorkshire Police priority. The force Policing plan 2017 is the strategic vision for SYP with Protecting Vulnerable People (PVP) as a core function of that strategy. Protecting vulnerable people is also included in the PCC Policing Plan for 2017.

The staff in the Child Abuse Investigation Unit, which includes dedicated Child Sexual Exploitation staff are colocated with colleagues from the Children Social Care team and work closely with social care in conducting joint investigations, in which the wishes and feelings of service users are explored, often during joint visits. These wishes and feelings are discussed and taken into account when actions are devised and agreed in strategy meetings.

There is a joint CSE operational team in respect of CSE and a MASH (Multi Agency Safeguarding Hub) to support current safeguarding procedures. These close working arrangements enable greater communication between agencies and allows quick action to ensure children and young people are correctly safeguarded.

Senior officers and Police Support staff are members of the Local Safeguarding Children Board, associated sub groups, and play a major role in ensuring processes are in place to protect vulnerable children. Each member of the board holding each other to account where necessary.

Force policies are routinely reviewed and revised and the recent introduction of Authorised Police Practice Guidance has prompted the review of several PVP Policies to ensure they are in line with APP.

Young Persons Police officers work in schools, working and developing relationships with young people enabling them to establish their views and feelings regarding circumstances and decisions affecting them.

SYP collate all actions and recommendations identified through reviews conducted and monitor to ensure all recommendations are complete this includes any recommendations in relation to children.

b) The impact of the safeguarding work undertaken:

Safeguarding Children and PVP standards are now standardised with National guidance documents.

The force is routinely inspected by Her Majesty's Inspectorate of Constabulary, around their ability to safeguard and investigate offences against children.

Reports and recommendations coming from these inspections are robustly managed via the Senior Leadership Group ensuring improvement in the way services are delivered.

Other audits focusing on Safeguarding Children at risk are carried out by the force Audit and Governance Unit, the results of which have been highlighted on the force intranet page with briefings for staff focusing on key issues to ensure staff awareness, knowledge and understanding is improved and actions undertaken, thereby driving forward improvement.

Surveys are carried out and results used to improve services, additionally surveys carried out by partners (Paediatric SARC) are also taken into consideration when developing services.

Specialist PVP officers attend the joint investigation training for child abuse, on completion this used to evidence their competency and they are required to register nationally on the child abuse investigators register. PVP officers/staff attend the SCAIDP Specialist Child Abuse Development Programme – a course designed for induction to PVP and Safeguarding children. It is joint multi-agency training at a serious and complex level

Safeguarding awareness training is mandatory on induction for all staff that will have contact with children.

All new student officers receive an induction to Safeguarding Children during their IPLDP course. All front line staff receive input into safeguarding– this includes Call Handlers, Crime Recording Bureau and front desk staff.

Staff members can recognise the abuse/neglect of children/vulnerable adults and make referrals as appropriate and guidance on referral routes is available via the force intranet.

Daily management meetings in both PVP and the local policing units review incidents and concerns from the last 24 hrs. Incidents such as Missing children, CSE cases, other child safeguarding issues, High risk domestic abuse and priority arrests are discussed and actioned.

Threat, Risk and Harm (THRIVE) meetings – local policing unit reviews weekly activity at this meeting to ensure that the policing response has been appropriate and that we are linking in with partners to ensure best outcomes for children and manage the risk posed by suspects and offenders.

Monthly tasking meetings held in PVP and local policing units to ensure that's appropriate resources are allocated to investigations or address emerging concerns.

Work is also carried out at the Lifewise Centre which is scenario based, around issues such as road safety and stranger danger. The majority of Year 6 Primary School Children attend the 'Crucial Crew' intervention at Lifewise during the autumn school term.

All officers who work in a Child Abuse Investigative capacity attend the Joint Investigation 5 day Course. Police officers also have 2-year student training which addresses child protection and welfare issues. They have input on recognising the signs and symptoms of child abuse.

The Police training centre hosts CID PVP Master classes at intervals during the year to "top up" both staff and officer knowledge across all areas of Safeguarding.

Staff members regularly attend multi-agency meetings concerning children in line with our statutory requirements.

Co-location of police and key agencies is in place at District level through the MASH process to ensure effective multi agency working.

South Yorkshire run both intranet and internet campaigns on CSE, Modern Slavery and Domestic Abuse, these include the signs to look out for and the importance of intervening early and each has its own dedicated intranet site. This is also instilled into staff members when they undergo their public protection training.

All recommendations arising from case reviews or inspections are published on the force intranet site. The PVP Delivery Unit. Deals with all policies, practices and procedures, and ensure these are reviewed, updated and published to support staff in all areas of safeguarding.

Considerable work is being undertaken especially around Domestic Abuse and the impact this has on children to support our colleagues in Children Social Care whose responsibility it is to look at the holistic support children involved in such incidents require.

The work of SYP around Safeguarding Children, not only in dealing with those who commit crimes against our children, but also in the wider field of recognising children who require safeguarding interventions, is clearly having an impact and this can be evidenced by the increased number of notifications and referrals to other partners who are engaged in Safeguarding Children. Whilst any increase in the number of incidents being reported is a cause for concern, it can be seen as a positive that officers and staff are becoming more 'alive' to the safeguarding aspects of child protection.

We have made great steps in addressing Child Abuse and Safeguarding Vulnerable children concerns. We continue to review our activity to support continuous improvement to ensure that all Children and Young People living in the Borough of Doncaster are protected and able to lead and enjoy a childhood free from abuse and neglect and are supported in such ways that enable them to fulfil their potential in later life.

c) Challenges for safeguarding in agency and key risks:

Going forward the challenges to South Yorkshire Police as with other agencies is to ensure that sufficient resources are available and managed appropriately to ensure we deliver a first class service to all children and their families, work presently ongoing to support this aim is summarised below:

SYP Plans and Priorities in safeguarding children for 2017-18

- The introduction of a new IT system 'CONNECT' which will be an integrated SYP system using a joined up approach for accessing and recording information across all business areas within South Yorkshire Police.
- The force is currently undertaking the SCAIDP training course for officers to improve the knowledge and working procedures in this area of policing. The SCAIDP course trains in relation to spotting professional dangerousness in line with "Every Child Matters"
- SYP are currently undertaking a comprehensive review of the PVP departments which will build on our resolve to provide the best possible service and commitment to safeguarding children. Actions from the review will be implemented in 2017/2018.

4.2 Youth Offending Service

a) Summary of key safeguarding activity undertaken during 2016 –2017:

Doncaster YOS as part the Targeted Youth Support Service with the Doncaster Childrens Services Trust (DCST) is predominately responsible for diverting young people on the cusp of offending, preventing re-offending for those young people who receive a conviction, reducing the use of custody.

We also ensure that young people who pose a risk of harm to the public are safely managed and the risks and vulnerabilities which are posed to young people either by their own behaviour or those of others are robustly managed to ensure that they lead healthy, happy and successful lives.

The above priorities are outlined in the Youth Justice Plan which is produced annually.

In the past 12 months the YOS has achieved considerable success against these priorities. This has included a 28% reduction in First Time Entrants, a reduction in the custodial population to Doncaster's lowest ever rate and a significant reduction in the number of children re-offending.

In fact Doncaster now has the 4th best performance in England and Wales overall in terms of reducing re-offending.

In relation to our commitment to keeping young people safe and ensuring that young people who themselves pose a risk of serious harm to the public. A Youth Justice Board Peer review in April 2017 highlighted excellent practice in the management of risks and highlighted the fact that risk was owned at every level of the organisation and that managers and leaders in the organisation have a strong grip of the individual and thematic risk issues which exist within the cohort.

In addition, the YOS is a member of the Protecting Vulnerable Young People's Panel (PYVP) and therefore ensure that issues relating to CSE and other vulnerabilities are addressed as part of a co-ordinated multi-agency forum.

b) The impact of the safeguarding work undertaken:

Research indicates that young people involved in the criminal justice system consistently achieve worse outcomes than those who are not.

The work of the YOS in the past year has ensured that fewer young people enter the criminal justice system and that when they do; they have the help they need to offend less than they ever have before.

This in turn has contributed to a significant and ongoing reduction in young people receiving custodial sentences.

Consequently the Board can be assured that young people subject to intervention from the YOS are consistently achieving better outcomes than ever before, not least in the areas of education, training and employment and residing in suitable accommodation. In both areas the YOS is out performing regional and national comparator areas.

In light of concerns raised in the past year in relation to safeguarding practice in custodial institutions. The Board undertook a thematic review of all children who had received a custodial sentence and this highlighted that no Doncaster children had been placed at additional safeguarding risks by virtue of their placement. The review highlighted good case management processes in place to support those young people through their transition between custodial and community settings.

c) Challenges for safeguarding in your agency and key risks:

As the number of first time entrants continues to reduce the YOS's capacity to improve the re-offending further will become more of challenge. This is due to a cohort of young people demonstrating additional complexities, often supported by a formal diagnosis. The YOS has developed its therapeutic and forensic interventions to ensure that its intervention offer is sufficiently robust to meet the needs of these young people.

Key thematic areas of risk continue to be those young people involved in substance misuse, notably the NPS "Spice" and young people placing themselves at risk through their own behaviours, which result in missing episodes. Although the Trust's response, through its robust return home interview and tracking processes, continues to mitigate the risk of repeated missing episodes.

YOS Plans and Priorities in Safeguarding Children for 2017-18

The YOS will continue to reduce the number of first time entrants and attempt to maintain the very low re-offending and custody rates.

This will be achieved by the further development of its forensic and therapeutic intervention offers, robust risk management processes and a delivery model which is informed by the voice of the children and young people who access those services.

YOS will seek to reduce the harm posed to young people by their use of substances or their engagement in activities which are indicative of an increased risk.

4.3 National Probation Service (NPS)

a) Summary of key safeguarding activity undertaken during 2016 –2017:

The Lead Safeguarding Manager has completed the Signs of Safety training to advanced practitioner level. This learning has been cascaded to the Doncaster Management team and some practitioners

All Victim Liaison Officers and Offender Managers have attended Signs of Safety training events provided by Doncaster Safeguarding Children's Board training department.

The South Yorkshire MAPPA Strategic Management Board now have in place Information Sharing protocols with Doncaster Safeguarding Children's Board and Doncaster Safeguarding Adult's Board.

A National Probation Service (NPS) Local Safeguarding Audit was undertaken in December 2016 and a HMIP Quality Impact Assessment undertaken in March 2017.

b) The impact of the safeguarding work undertaken:

All adult offenders under the statutory supervision of the NPS have a full and comprehensive assessment (OASys) and robust Risk Management Plan completed within 15 days of commencement of their order/ release from custody.

Quality assurance measures in place have identified performance to be consistently above the national target.

An internal Safeguarding Audit undertaken in December 2016 confirmed that;

- Home visits were carried out appropriately and in line with NPS Policy and Practice.
- Safeguarding contacts were clear throughout offender assessments.
- Professionals meetings in relation to safeguarding were undertaken appropriately.
- Actions were clear and attributed to a named person appropriately.
- There was good liaison and collaboration with partners.
- Attendance at core groups was clearly recorded.
- Child protection reports were completed to a good standard and recorded appropriately.
- Programme attendance of the offender was appropriately linked to Child Protection.
- The progress of offenders supervised on licence was clearly recorded and outcome focussed.

Furthermore a HMIP Quality Impact Inspection March 2017 concluded that;

Overall, the assessment of effectiveness was good, with Inspectors noting that NPS had a 'good grip of complex cases'.

- Overall, the quality of work delivered by the NPS to reduce reoffending was assessed as good
- The quality of work to support service users abide by their sentence was also assessed as good.

c) Challenges for safeguarding in agency and key risks:

Identification of CSE perpetrators who are under statutory supervision for broader offences.

The challenge for our Service remains as last year to Identify Child Sexual Exploitation (CSE) perpetrators who are under statutory supervision for broader offences. NPS Doncaster is working towards identifying and flagging all Doncaster CSE cases. Upon identification an offender profile will be built and shared with all relevant partners.

Ensuring appropriate and SMART safeguarding objectives within Offender supervision plans where there are child safeguarding concerns.

NPS Plans and Priorities in Safeguarding Children for 2017-18

All staff are to have completed the following training:

- Safeguarding and Domestic Abuse (Level 1)

All Probation Officers are to have completed the following training:

- Child Protection (Level 2)

All staff are to receive refresher briefing/training in relation to appropriate use of SMARTA safeguarding objectives within supervision and risk management plans.

The National plan is now in place for Children's Safeguarding to ensure consistency.

All safeguarding processes have been mapped on EQuIP – (the NPS national process mapping tool).

The introduction of a new quality assurance tool.

4.4 South Yorkshire Community Rehabilitation Company (CRC)

a) Summary of key safeguarding activity undertaken during 2016 –2017:

- Challenge panel participation SYCRC
Multi-agency challenge looking a policy/ procedure and culture in terms of safeguarding children.
- Safeguarding audit requirement completed DSCB
Completed the annual safeguarding review against set criteria to measure progress against strategic aims.
- Attendance at DSCB meetings SYCRC strategic lead
Attendance at the board contributing to the county safeguarding plan.
- Internal safeguarding checks/ audits completed as part of the quality cycle at SYCRC
Part of the SYCRC composite action plan – including safeguarding internal audits to measure practitioner understanding of safeguarding policy and procedure and check compliance.
- HMIP inspection
Overall a positive report received – recommendations include strengthening strategic leads with mental health and drug and alcohol services. To ensure that SYCRC premises are compliant with the Disabilities Act and to ensure that out of hours provision is available for service users.
- Safeguarding internal training
Staff complete this as part of our internal training package.
- Serious further offence (SFO) investigations undertaken
SYCRC responded to each SFO with a full internal investigation and made a number of recommendations relevant to each case.
- SFO action plan implemented
Quarterly action plan submitted and all actions are ongoing.
- MARAC attendance

Team manager attendance at MARACs as required on a county basis.

b) The impact of the safeguarding work undertaken:

- Positive HMIP inspection report
- Safeguarding training embedded
- Increase in practitioner home visits
- Domestic abuse checks completed regularly and reviewed

c) Challenges for safeguarding in your agency and key risks:

- Implementation of the SYCRC TOM and IT solution
- Interface with the National Probation Service
- Ongoing audit commitments and business as usual

SYCRC Plans and Priorities in Safeguarding Children for 2017-18

- Whole system review of safeguarding procedure and policy
- Attendance at all local safeguarding boards
- Increase home visits
- Review all risk flags following introduction of new IT system
- Review strategic leads for safeguarding/ domestic abuse

5.0 DMBC, Schools and Doncaster College

In March 2016 a new Education Advisory Group was convened, drawing membership from across the education sector. This group provides a strategic lead within Education on all safeguarding matters. Education reported a 100% S175 return for the period 2015-2016. All S175 reports were analysed and a full report produced for DMBC Senior Leadership Team.

The current return rate in 2016/17 is 75% with additional challenge meetings arranged for September

The S175 audits reported a year on year increase in prejudice based bullying. As a result, a part time post has been developed to strengthen safeguarding and promote anti-bullying practice across all educational provision.

The S175 audits highlighted the need to ensure better access to Level 3 training, develop a pool of trainers to support whole school training, develop more safeguarding networks and develop more e-safety training opportunities.

Training on e-safety, eating disorders, LGB and Trans support and PREVENT have been priority areas this year with course and conferences attended by schools and academies. The Early Help training offer and the suite of courses offered by DSCB continue to be promoted and supported. All attendees indicate that training will improve practice. Detailed feedback is available from the Professional Learning team.

5.1 Schools: Standards and Effectiveness

a) Key safeguarding activity undertaken / improvements made during 2016-17:

The LA and Partners in Learning have worked together to develop Safeguarding Health Checks with the expectation that all schools/academies will undertake an external review of safeguarding in the next year.

The summer term STEP visit included a section on a review of safeguarding procedures including checking compliance on Single Central Record and safer recruitment practices.

A newly reformed governor's initiative group and new governor forum structure is in place. The Governor Initiative Group will pilot a new safeguarding self-assessment tool from September 2017.

During the period June 2016 – 2017, 94% of schools/academies were judged effective for safeguarding.

The Education Strategy now sets a 100% target for all schools and academies in Doncaster to be judged effective for safeguarding as the effectiveness of safeguarding is a limiting judgement under the OFSTED framework.

The School of Concern process has been revised and strengthened. These meetings are school based with specific prompts around safeguarding. These meetings now include representatives from wider services.

A weekly education newsletter to schools/academies provides regular updates around safeguarding issues.

A new part time safeguarding officer post has been developed to support anti-bullying initiatives and the LA Education Equality Index Charter Mark.

Safeguarding Training

The LA professional learning programme continues to offer a range of opportunities for staff development.

Safeguarding training is provided to schools and other education staff by the LA Safeguarding Manager. This also includes bespoke training for new Head teachers, NQTs/ITT students, governors and DMBC Traded Service Managers. The LA Safeguarding Manager is a DSCB training pool member and will continue to develop Level 3 training. The LA continues to provide a model safeguarding policy and training pack for schools. This is updated regularly in line with legislation. Over 2000 education employees have now received WRAP3 training and the Training the Trainer team continues to grow. The PREVENT training the trainer course continues to be delivered in partnership with South Yorkshire Police. Safer recruitment remains a focus. In partnership with the LADO, HR and LA Safeguarding Manager four more training dates have been secured. Head teacher induction is supported via Partners in Learning and a new Governing Body training programme is in place. Buy Doncaster will include a new offer for wider safeguarding training.

The LA safeguarding manager and schools/academies attend a number of DSCB multi agency audits. The case file review group highlights any practice errors. When lessons learnt actions are linked to education; there is clear evidence of governors having accountability to ensure that recommendations are implemented.

On-Line Protection

The on-line protection officer, based in LO: CYPS provides training and network meetings. Further email communication focusses on all aspects of safeguarding including staying safe on line. It is age and audience appropriate, CEOP endorsed and enables all staff working in schools to provide relevant information to children and young people.

During the period January 2016 to January 2017

682 members of staff have attended online protection training as part of their annual safeguarding training.

Tailored lesson plans have been delivered to 2148 children and young people

545 parents have attended online protection workshops.

Evaluations indicate that all workshops have shown impact.

b) The Impact of the Safeguarding Work Undertaken:

Doncaster is now ranked by Stonewall 11 out of 39 LAs in our role in supporting LGBTQ young people. This is a jump of 2 places from 2016.

Designated Safeguarding Lead Network Meetings.

Attendance at termly meetings continues to grow and evaluations have been consistently positive. Over 450 staff attend termly meetings. The full S175 report in June 2017 identifies all training accessed by all schools and academies across Doncaster. A three year trend analysis shows year on year improvement. Staff trained as PREVENT trainers continues to grow, and this has extended to other educational providers.

Strengthening partnerships with DCST Area Managers.

Designated safeguarding leads now meet social care staff regularly. These meetings support schools and academies and improve communication between schools and the trust.

The NSPCC Buddy programme, Diana Awards and Doncaster Children and Young Peoples Charter Mark continues to be promoted. This year, PANTS and the RDASH SafeTouch programme has featured within designated safeguarding lead network meetings.

Any specific issues for safeguarding in Schools and Academies:

Ofsted Inspections, STEP visits and local PiL audits are identifying concerns with single central records and personnel files. Follow up visits will be made to any schools with identified safeguarding concerns. There has been an increase in PREVENT referrals and a noted increase in prejudice based bullying requiring additional support from the LA.

Assurances provided regarding safeguarding within schools and academies

- S175 full report approved June 2017 (This included 3 year analysis) presented to the EAG group/DSCB.
- S11 Dip sampling of all schools and academies - extending on the S175 (DSCB Challenge meeting evidence) this includes school responses to DSCB Challenge meeting questions and also wider safeguarding questions. 24 schools/academies provided detailed responses indicating that key safeguarding activity is being undertaken and DSCB priorities are being acted upon.
- DSCB Challenge Meeting Evidence and Presentation (June 2017)
- All CYP Managers received a copy of the combined DSCB Annual Report and Key LA performance indicators (June 2017). Managers responses have been collated and the findings shared at the DSCB Challenge Meeting (July 2017)
- EAG LA Safeguarding Managers Impact Report (June 2017)

- Ofsted Findings, early years report outstanding practice across all settings
- Schools Inspected June 2017-June 2018 record 94% effective judgement for safeguarding.
- Revised policies and training across all areas
- Stonewall Education Equality Index 2016/17 submission.
- DSCB sub group actions achieved.
- STEP reports
- PiL safeguarding health check reports
- Governor Initiative Group Safeguarding Self-Assessment audit (in development).

c) Challenges for Safeguarding in agency and key risks:

Ofsted

A new monitoring system is in place to track all Ofsted related school/academy/education based complaints. The LA Safeguarding Manager reported 16 Ofsted parental complaints/notifications received during the period January 2017 to June 2017 linked to primary, secondary and Doncaster College provision. The main reasons cited include, teacher conduct and bullying by students. Advice, guidance and challenge have been offered, ensuring any recommendations have been implemented. The complexity of the issues identified is increasing with some complaints needing over 10 hour's officer time. This is difficult for the service to manage, as the average number of complaints received per week is unpredictable.

Plans and Priorities in Safeguarding Children for 2017-18:

Doncaster LA aims to become a top 10 LA next year in the Stonewall Education Equality Index. This will continue to be a priority and the voice of young people will be central to developing support for LGBTQ young people. Doncaster LA contributed towards the development of a Trans toolkit for schools/academies and has established strong links to the Child On-line Exploitation Protection Education Team.

By 2018 – All Doncaster schools/academies to be judged effective for safeguarding without exception.

5.2 Doncaster College

a) Summary of key safeguarding activity undertaken during 2016 – 2017:

Doncaster College has robust safeguarding with clear pathways and guidance for staff and students; ensuring timely responses to referrals. The College is student centred with a culture and ethos ensuring effective and consistent approach to safeguarding issues.

The College has partnerships with the Doncaster Safeguarding Adults Board, DSCB Sharing and Engagement, Educational Sub Group and a member on the Sexual Health partnership and Neglect Task groups, Domestic Abuse group (capacity permitting).

There are also key partnerships with South Yorkshire Police, Doncaster Police; Safer Stronger Doncaster Partnership, CAMHS and Adult Psychological Services emergency crisis teams along with 18+ Children in Care Team. The College operates a welfare register which captures its students who present as most vulnerable including Section 47's.

Doncaster College prides itself on the links with priorities of Doncaster Safeguarding Adults Board strategic plan. This is delivered through educating students about risk taking behaviours within the

cross College tutorial programme targeting; safe relationships, health and wellbeing, CSE, prevention, drugs and alcohol. The aim is preventive to help young people learn how to be safe and stay safe.

To date in 2017, 186 safeguarding concerns were raised. There was a 9% increase on last year's referrals to the Safeguarding Team. This was due to focused referral mechanisms in line with DSCB's Threshold's Guidance and embedded partnership work with supporting agencies.

There is a zero tolerance to bullying and issues are dealt with immediately and appropriately whilst also encouraging students to report incidents, emphasising tolerance and good treatment of others. Positive behaviour is expected with a learning and behaviour policy to encourage students to take responsibility for their actions.

Doncaster College core values are part of the strategy plan and management guidance and are included in all staff descriptions.

The College understands its duties and responsibilities under the Counter Terrorism Act (2015), which 'places a specific duty on specified authorities including Further and Higher Education to have due regard to the need to prevent people being drawn into terrorism' in line with this the College has embedded staff training and is 95.5% compliant (June 2017).

The College works in line with local and national legislation and Safeguarding Boards procedure. Within this context the College has completed the following to ensure the health safety and welfare of all its students and staff:

- Education Standards and Effectiveness Service Annual Safeguarding Report 2015 - 2016 September 2015 – July 2016 (March 2017)
- Q3 Performance Summary for the Doncaster Safeguarding Adults Board ((Collated Quarterly – last requested September 2016)
- Quarterly Gap Analysis for College Training for the Doncaster Safeguarding Children Board (Collated Quarterly – last submitted 9th June 2017)
- Joint DSCB/DSAB Safeguarding Self-Assessment (May 2017).

b) The impact of the safeguarding work undertaken:

The College's Ofsted Inspection 2016 noted that:

- 'Safeguarding is highly effective, steered by a clear policy that includes the promotion of tolerance, democracy and respect. The college provides an inclusive, welcoming and respectful environment. Students feel safe and know how to keep themselves safe online.'
- 'Leaders, managers and staff promote an inclusive approach to education that includes developing students' understanding of the Prevent duty and British values.'
- 'Students and apprentices feel safe. They know how to seek help or raise concerns about incidents of bullying or unfair treatment and have confidence that managers and staff will respond quickly and effectively to resolve any concerns raised.'

The College has a robust staff development programme for safeguarding and Prevent Duty ensuring staff are appropriately trained to understand and carry out their duties in line with local and national safeguarding guidance and legislative requirements. The College is currently 92.25% compliant for its 3 year Essential Skills Training (June 2017).

Doncaster College's Induction Survey 2016/17 highlighted 97% of respondents agreed/strongly agreed that the College is a safe place to learn.

c) Challenges for safeguarding in your agency and key risks:

The challenges for next academic year will be linked to the cross over from a paper based referral system to an electronic system (CPOMS). The risk will be related to ensuring package fit needs of the College.

Doncaster College is on a merger journey with North Lindsey College, Scunthorpe. It is important that there is parity of working and cross referencing of good practice to ensure safeguarding services at both Doncaster and North Lindsey are robust and of equal quality and effectiveness.

Doncaster College is a place where students and staff should be safe and secure. It is imperative to keep the messages of vigilance to keep all staff and students safe to support safety within the College community.

Doncaster College Plans and Priorities in Safeguarding Children for 2017-18

- To embed safeguarding through online tutorial My SOLE using national noted dates and events as well as key themes in line with legislation.
- To facilitate staff training in the delivery of British values
- To ensure curriculum observation process takes account of British values and its delivery cross College.
- To undertake a cross College Prevent audit review.
- To streamline the SC1 tracker to enable more specific detail of cases taken.
- To research online safeguarding tracking software.
- Two appointed safeguarding officers to undertake Mental Capacity Training to further enhance knowledge levels within DSO team.
- To undertake a review of Multi- Purpose Safeguarding Checklist, including Prevent Agenda

6.0 Other Partners (St Leger Homes, SYFR, Lay Members, Safe@Last)

The DSCB engages well with all partners including those whose safeguarding children is not its main function. St Leger Homes and SY Fire Service have engaged well with the Board, attending LSCB meetings and providing assurances to the DSCB that their safeguarding responsibility is fully met. Opportunities for joint working with Doncaster safeguarding Adults Board will ensure that shared agenda's will be moved forward effectively in line with the Children and Social Work Act. Consideration over the next year will be given to how we ensure partners, including lay members, who are no longer on the Board will continue to keep close links to ensure safeguarding children remains a high priority.

- Implement the Children and Social Work Act
- Develop a stakeholder group to ensure safeguarding children remains a high priority
- Develop opportunities for joint working

6.1 St Leger Homes

a) Key safeguarding activity undertaken during 2016 –2017:

- As a member of the Doncaster Safeguarding Board (DSCB), St Leger Homes of Doncaster (SLHD) have contributed to the delivery of the Boards core functions, strategic priorities and work streams identified during 2016/17.
- SLHD is also a member of the sub groups established by the Board to complete work streams. During 2016/17 we have contributed to the strategic and operational development and delivery of the Early Help/MASH Hub, Child Sexual Exploitation, Multi-Agency training, Growing Futures and Faith and Culture engagement.
- As well as being a member of the DSCB and sub groups, SLHD sits on various task and finish groups and panels established, as and when required to manage and complete specific pieces of work; e.g. Child Sexual Exploitation Strategy, Resolving Professional Differences Protocol, Voice of the Child, Neglect Strategy and Toolkit, Children and Young People's Plan (2017-20), Children Missing Operational Group, Serious Case Reviews, Domestic Homicide Reviews and the support and delivery of local and national initiative's that promote safeguarding awareness.
- Internal Business
- SLHD has a Safeguarding Children and Adults procedure that includes a single point of contact for all staff to report concerns they may come across whilst carry out their day to day duties. The importance of good record keeping, together with monitoring all concerns of suspected or known abuse, their management and resolution is embedded in the procedure and reporting system.
- Safeguarding concerns are monitored centrally and area based managers complete monthly compliance checks. During 2016/17 we worked collaboratively in delivering support services to 61 children and families either directly with a partner or through the Children's Trust. Housing Officers attend Core Groups, Team Around the Child and Child Protection meetings on invite and attend area based Case Investigation Meetings (CIM) weekly to discuss and identify early help for children, young people and families in need.
- During 2016/17 we completed the Safeguarding Children & Adults Board audit assessment to ensure that our internal arrangements and processes reflect WTSC 2015 Guidance and the Children Act 2004 (Sec 11) requirements. In addition we also completed an Internal Business Assurance Review of the way we deliver safeguarding services. All challenges and recommendations were received positively, noted and action taken.

- Our annual safeguarding report was presented to SLHD Board in July 2016.
- We have created a young person's engagement board to develop and deliver the commitments for young people identified during 2015/16. The board looks at how we engage with young people and how we can encourage engagement from other young people across the borough. The commitments that the board have developed are available on SLHD's website.
- The Schools Partnership Programme, which is facilitated and co-ordinated by SLHD, continues to develop. The programme is delivered in a workshop setting to young people in sixth form academies across Doncaster and aims to empower and support young people. The workshops are delivered by partner organisations and cover various topics such as, health & well-being, healthy relationships, living in the wider world and domestic violence. Currently there are 30 organisations involved with 10 academies signed up to the programme.
- The Joint Protocol between Doncaster Children's Trust & St Leger Homes for Young People Aged 16-17 years at risk of homelessness has been agreed and implemented.

b) The Impact of the Safeguarding work undertaken:

- The Early Help offer in Doncaster. St Leger Homes has been and continues to be fully involved in the Early Help Strategy. Our safeguarding lead continues to be a member of the Early Help Implementation Group. SLHD have contributed to the delivery of the review and re-launch of the local guidance on thresholds to support the Early Help Strategy and pathway and trailed the secondment of a SLHD officer into the Early Help/MASH Hub.
- The Schools Partnership Trust 2015-16 project has been extremely successful in supporting 6th form students in 10 academies; Balby Carr Academy, Sir Thomas Wharton, Don Valley, Mexborough, Campsmount, McCauley, De Warenne, Serlby Park, Rossington All Saints and Ash Hill. This is being developed further and rolled out to other academies during 2017-18.
- We have received national accreditation from the Tenants Participation Advisory Service (TPAS) and Customer Excellence which included our safeguarding arrangements.
- We have seen an increase in concerns being raised by our property services staff.
- During 2016/17 SLH delivered its action plan from previous S11 audits/annual declarations successfully with no specific issues identified.
- Any specific issues for safeguarding in your agency
- Issues have arisen regarding insufficient notice for invitations to initial case conferences and core groups which have a negative impact on the working day and further work planning. Discussions have taken place with DSCT to resolve these issues.
- Assurances provided regarding safeguarding in your agency
- Challenge meetings arranged on behalf of the Board were completed during 2016-17 on Safeguarding Services.
- SLHD Annual Safeguarding Report detailing performance data; number of safeguarding cases, referrals for appropriate support and training presented to SLHD Board.
- Individual management reports completed as required.
- There is a regularly reviewed annual delivery plan and service delivery plans which reference safeguarding and is linked to relevant work streams.
- Safeguarding is included in St Leger Homes annual audit.
- We continue to deliver the rolling programme of safeguarding training and refresh training for both our own staff and partners through the Workforce Sub Group and partnership training pool.

c) Challenges made to other partners, challenges received and how these were addressed

None to report

d) Plans and Priorities in Safeguarding Children for 2017-18:

- Continue to build on our collaborative approach to safeguarding children and young people and continue to be a key partner in delivering the vision for Doncaster.
- To remain visible and influential through effective engagement with other multi-agency partnerships, partner agencies, frontline practitioners, children, young people and families.
- Maintain our commitment to improved quality of safeguarding and support for children, young people and families through partnership and influence.
- Ensure that early intervention and support remains a priority to prevent the escalation of problems and issues children and young people face.
- Improving and strengthening our safeguarding service through training, communication and awareness so that our most vulnerable and hard to reach communities can engage in support activities that will help them develop and thereby improve all outcomes for them.
- To reduce the likelihood of children and young people being sexually exploited by supporting and working in partnership with lead agencies – SYP & Children Services – Child Sexual Exploitation and Missing Children Team and Sub Group.
- Continue to work on the delivery of the Early Help Offer
- Build on our partnership work with Children Services and the Children's Trust to align objectives and resources to achieve outcomes for young people and families.
- Continue to facilitate the Schools Partnership Programme – PSCE sessions to be delivered to more academies in the coming year; these sessions cover the health and well-being, living in the wider world of 6th form students.
- Facilitate Creative Education sessions for young people aged 16-25 to develop their maths and English skills, as well as learning basic skills to get them tenancy ready. These workshops will be based at the Young People's Service with the 18+ services, Youth Offending Service and Doncaster Foyer.
- Work is to be completed in conjunction with other young person's boards across the borough, including Children in Care Council, NCS Youth Board and the Youth Council.
- Continue to deliver our rolling programme of Safeguarding training, both in-house and as part of the partnership training pool.

6.2 South Yorkshire Fire & Rescue Service

a) Summary of key safeguarding activity undertaken during 2016 –2017:

GOVERNANCE

In the last 12 months South Yorkshire Fire & Rescue have introduced an internal Safeguarding Executive Board and Reference Subgroup. The purpose of these new arrangements, are to strengthen governance, through scrutiny and challenge across departments and to learn and improve in areas relating to multiagency working and information sharing.

b) The impact of the safeguarding work undertaken:

CASE MANAGEMENT & POLICY

Safeguarding Concerns are triaged by the designated Safeguarding Advisor and out of hours by the Group Managers and data relating to this is published in the Prevention & Protection Quarterly report. The cases are predominantly related to neglect, often in association with fire risks and concerns about health and wellbeing. The High Risk Coordinators (2) manage the high fire risk cases locally. Policies, relating to Safeguarding, are updated annually (together with an Equality Analysis is) for child protection a Strengths Based Approach "Signs of Safety" is included in training.

SAFEGUARDING BOARDS

South Yorkshire Fire & Rescue continues to be represented (although this is also a challenge) at both Local Authority Safeguarding Children and Safeguarding Adult Boards across the county (and SYP

County Wide Safeguarding Board) and has contributed to a number of initiatives in policy development relating to self-neglect and hoarding.

c) Challenges for safeguarding in your agency and key risks:

COLLABORATIVE WORKING

Collaborative working policies and practice e.g. (SYP/YAS) – managing pathways for multiagency working, reporting and respective training for role.

South Yorkshire Fire and Rescue Plans and Priorities in Safeguarding Children for 2017-18

INTERNAL AUDIT & PEER REVIEW:

To seek external scrutiny/audit/review of SYFR governance arrangements

REPORTING CONCERNS & TRAINING

Development of a new SYFR Safeguarding Concern Form

Development of an SYFR Learn Pro Module (on line learning) to support the use of the new form (together with an assessment)

KNOWLEDGE & SKILLS IN SUPERVISION

To develop Knowledge & Skills to provide effective supervision and support for complex case work e.g. Safeguarding, High Risk Coordination and HOPE casework

6.3 Safe@Last

a) Summary of key safeguarding activity undertaken during 2016 –2017:

SAFE@LAST have worked with 3 young people in Doncaster who are risk through running away or going missing from home.

SAFE@LAST have worked with 3 families in Doncaster who are affected by their young persons running away or going missing.

Staff from SAFE@LAST have attended the following meetings: DSCB CSE/missing sub group. PVYP Group.

b) The impact of the safeguarding work undertaken:

The aim is to reduce and stop the young person running away or going missing.

The aim of the education and prevention work is to ensure that children and young people understand the dangers of running away and going missing, CSE, drugs and alcohol, domestic violence and illegal highs.

c) Challenges for safeguarding in your agency and key risks:

Key risk – reduced funding restricted even further services on offer.

Key risk – being invited to CP, CIN, Core and Strategy meetings. Sometimes we are overlooked and it can be difficult to get invitations to meetings.

Plans and priorities in safeguarding children for 2017-18

- To continue to deliver services to children, young people and families who are at risk through running away or going missing.
 - To increase the Education and Prevention work in Doncaster in secondary schools and academies.